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ORD-5374-68

16 August 1968

MEMORANDUM FOR: C/AP/ORD

SUBJECT : Item for Agenda - ORD CSP Symposium
September 16-17

REFERENCE : ORD-5074-68

1. I would be interested to have some time at the proposed symposium devoted to a discussion of the separation of two aspects of our R&D program:

a. The determination and process of arriving at management agreement on the goals, objectives, and operational requirements for R&D.

b. The matter of executing and carrying out the detailed R&D process which is pointed at the attainment of agreed-upon goals.

2. It is my thesis that many of our problems in ORD relate to changes and "interferences" imposed on the R&D process and that we cannot hope to achieve reasonable productivity and good career opportunities for the staff unless these "interferences" are minimized and we have a larger degree of stability in the situation. I do believe that there should be much flexibility in the system to change goals and requirements as needed but this should be done by due process and in a systematic fashion.

Chief, Analysis
ORD/DD/S&T

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